

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2019**

Reference: Endorsed GPB #2018-006617		Date Endorsed: Feb 20, 2020	
Organization: Agusan Del Sur State College of Agriculture and Technology		Organization Category: State Universities and Colleges, State University or College (Main Campus)	
Organization Hierarchy: Agusan Del Sur State College of Agriculture and Technology			
Total Budget/GAA of Organization:	217,259,000.00		
Actual GAD Expenditure	19,905,781.43	Original Budget	49,276,614.18
		% Utilization of Budget	40.40
% of GAD Expenditure:	9.16%		

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
CLIENT-FOCUSED ACTIVITIES											
1	Most of the women in the adopted barangays of Imelda, San Andres and San Marcos do not have sufficient knowledge and competence to continually venture on livelihood activities.	No sufficient skills and livelihood training for the women in the adopted barangays.	To provide sufficient and appropriate skills training to the women in the adopted barangays.	MFO: Extension	Conduct continual skills and livelihood training for the women in the adopted barangays of Imelda, San Andres and San Marcos.	Number of participants, by sex. - Fifty (50) participants per batch. No. of skills and livelihood trainings for women conducted in the adopted barangays (Imelda and San Marcos). - Nine (9) batches of skills and livelihood training for women conducted in the adopted barangays (Imelda and San Marcos).	Fifty-three (53) participants (33 female 20 male) in attendance during the 1 batch training. One (1) batch of skills and livelihood training for women conducted in the adopted Imelda, Bunawan, Agusan del Sur.	2,500,000.00 GAA	10,458.07 GAA	Extension GFPS Faculty	Done.

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	1	2	3	4	5	6	7	8	9	11	12
2	The observance of the Women's Month in accordance with Proclamation Nos. 224 and 227 series of 1998 as well as intensify the campaign to end VAWC.	The need to intensify advocacy on women's rights and their role in the national development and nation building.	To continually increase the awareness and enjoin the active participation of the ASSCAT administrators, faculty & staff, and students on the advocacy campaign for the promotion of women human rights.	MFO: HES	Women'sMonth Celebration. Activity to be conducted: Forum Highlighting Women's Role in NationalDevelopment	No. of employees in attendance. - 300 ASSCAT employees in attendance disaggregated by sex.	221 employees in attendance (141 Female and 80 Male)	1,000,000.00 GAA	281,847.35 GAA	GFPS	Done.
3	The observance of the Women's Month in accordance with Proclamation Nos. 224 and 227 series of 1998 as well as intensify the campaign to end VAWC.	The need to intensify advocacy on women's rights and their role in the national development and nation building.	To continually increase the awareness and enjoin the active participation of the ASSCAT administrators, faculty & staff, and students on the advocacy campaign for the promotion of women human rights.	MFO: HES	Women's Month Celebration. Activity to be conducted: Awarding of Outstanding Women and Men of ASSCAT.	Recognition of empowered/oustanding men and women in ASSCAT. - One (1) awardee each for both men and women category in the areas of Instruction, Administration, Research, Extension, etc. No. of women and men awarded, by type of award - One (1) awardee each for both men and women category in the areas of Instruction, Administration, Research, Extension, etc.	One (1) awardee awarded each for both men and women category in the areas of Instruction, Administration, Research, Extension, Production. Ten (10) awardees awarded (5 men 5 women)	1,000,000.00 GAA	0.00 GAA	HRMO Research OSA SSG GFPS Extension Administration	Done.

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	1	2	3	4	5	6	7	8	9	11	12
4	The observance of the Women's Month in accordance with Proclamation Nos. 224 and 227 series of 1998 as well as intensify the campaign to end VAWC.	The need to intensify advocacy on women's rights and their role in the national development and nation building.	To continually increase the awareness and enjoin the active participation of the ASSCAT administrators, faculty & staff, and students on the advocacy campaign for the promotion of women human rights.	MFO: HES	Women's Month Celebration. Activity to be conducted: Conduct of competition among students in the area of literature (e.g. debate, essay writing, extemporaneous speaking etc.) and drawing (e.g. poster and logo making).	No. of student participants in the contest. - 40 participants to various contests. (8 participants each from 5 different colleges)	49 Participants (27 Female 22 Male)	500,000.00 GAA	26,314.30 GAA	GFPS SSG OSA	Done.
5	The observance of the Women's Month in accordance with Proclamation Nos. 224 and 227 series of 1998 as well as intensify the campaign to end VAWC.	The need to intensify advocacy on women's rights and their role in the national development and nation building.	To continually increase the awareness and enjoin the active participation of the ASSCAT administrators, faculty & staff, and students on the advocacy campaign for the promotion of women human rights.	MFO: HES	To conduct Anti VAWC Symposium for the 18-day campaign to end VAWC.	No. of symposiums conducted for the 18-day campaign to end Violence Against Women and Children (VAWC). - Three (3) batches of one-day symposium for the 18-day campaign to end VAWC conducted to 300 faculty and staff, and 4,000 students disaggregated by sex.	One (1) batch of One-day Symposium for the 18-day campaign to end VAWC conducted to 315 faculty and staff (166 Male 153 Female)	500,000.00 GAA	92,925.00 GAA	GFPS	Done.
6	Low level of awareness on adolescent and reproductive health concerns of ASSCAT students.	There is a limited opportunity to discuss adolescent and reproductive health concerns in the College since there is no venue to do such discussions (e.g. Seminars, symposiums etc.).	To increase the awareness of the ASSCAT students on Adolescent and Reproductive Health Issues.	MFO: HES	To conduct Adolescent and Reproductive Health Issues Seminar to ASSCAT Students.	No. of Adolescent and Reproductive Health Issues Seminars conducted to students of ASSCAT. - Four (4) batches of one-day seminar on Adolescent and Reproductive Health Issues with human sexuality education conducted to 4,000 students disaggregated by sex.	Two (2) batches of Seminar on Adolescent and Reproductive Health Issues with human sexuality education conducted to 3,944 Students (1,591 Male 2,353 Female)	1,000,000.00 GAA	88,086.65 GAA	OSA GFPS SSG	Done.

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	1	2	3	4	5	6	7	8	9	11	12
7	Limited knowledge of students, faculty and staff on GAD related information which results to low level of awareness on Gender and Development (GAD).	Limited opportunities to orientand capacitate the student leaders, faculty, and staff of ASSCAT.	To continually increase the awareness and understanding of student leaders, faculty and staff of ASSCAT on concepts, issues and policies regarding GAD.	MFO: HES	To conduct Gender Awareness Information Drive during the weekly Monday convocation of the College.	Number of participants, by sex. - Target of 400 participants per information drive. No. of information drives conducted during the year (January-December). - Fifty (50) Gender Awareness information drives to be conducted during Monday convocations held in the College for the whole year.	Average of 250-300 participants per information drive. Forty-Nine (49) Gender Awareness information drives to be conducted during Monday convocations held in the College.	2,500,000.00 GAA	0.00 GAA	GFPS OSA SSG	Done.
8	Limited knowledge of students, faculty and staff on GAD related information which results to low level of awareness on Gender and Development (GAD).	Lack of interventions and opportunities to conduct seminars/orientations related to GAD.	To continually increase the awareness and understanding of student leaders, faculty and staff of ASSCAT on concepts, issues and policies regarding GAD.	MFO: HES	To conduct Gender Sensitivity Training (GST) and LGBTQA Awareness to students.	No. of Gender Sensitivity Training (GST) and LGBTQA Awareness conducted.- Four (4) Batches of Gender Sensitivity Training (GST) and LGBTQA Awareness conducted to students.	One (1) batch of Gender Sensitivity Training (GST) and LGBTQA Awareness conducted.	500,000.00 GAA	128,121.13 GAA	SSG GFPS OSA	Done.
9	Less safety and security among the women students with class schedule after 5:00pm.	Lack of proper lighting around the campus during night time.	To ensure safety and security in the campus especially for female students who have class schedule after 5pm.	MFO: HES	To improve the lighting facility in the campus by installing new led bulbs.	No. of new led bulbs that will be installed around the campus. - 150 new led bulbs will be installed around the campus.	259 new bulbs installed around campus.	300,000.00 GAA	198,134.20 GAA	MIS ICT Colleges Admin General Services	Done.

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	1	2	3	4	5	6	7	8	9	11	12
10	Low level of awareness on GAD among students, faculty and staff of ASSCAT.	Limited opportunities to orient and capacitate the student leaders, faculty, and staff of ASSCAT on GAD.	To continually increase the awareness and understanding of student leaders, faculty and staff of ASSCAT on concepts, issues and policies regarding GAD.	MFO: HES	To conduct Basic GAD Orientations for student leaders, faculty, and staff of ASSCAT.	GAD Orientation conducted to the four (4) Colleges (CA, CTE, CAS, CEIS) of the main campus and one (1) satellite campus. - Five (5) batches of Basic GAD Orientation with 50 participants each. Basic GAD Orientation conducted for the student leaders of ASSCAT main and satellite campuses by the 2nd and 3rd quarter of 2018. - Five (5) batches of one-day Basic GAD Orientation with 50 student leader participants each.	Five (5) batches of one-day Basic GAD Orientation with 50 participants each (1 batch per colleges and 1 satellite campus). Five (5) batches of one-day Basic GAD Orientation with 50 student leader participants each (1 batch per colleges and 1 satellite campus).	1,500,000.00 GAA	27,558.06 GAA	CEIS Trento Satellite Campus CAS Administration CA CTE	Done.
ORGANIZATION-FOCUSED ACTIVITIES											
11	Need to effectively capacitate assigned CODI and GAD Focal Point System Members of ASSCAT on GAD.	Limited capacity of GFPS and CODI members on the use of GAD tools.	To strengthen the capacity of GFPS and CODI members on the use of GAD tools.	MFO: HES	To conduct seminar-workshop on Gender Mainstreaming Evaluation Framework (GMEF).	No. of seminar-workshops conducted on the Gender Mainstreaming Evaluation Framework (GMEF) for GFPS members. - One (1) session two-day seminar-workshop for 24 GFPS members on how to use the Gender Mainstreaming Evaluation Framework (GMEF).	One (1) session one-day seminar-workshop conducted.	250,000.00 GAA	0.00 GAA	GFPS	Done.

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12	Need to effectively capacitate assigned CODI and GAD Focal Point System Members of ASSCAT on GAD.	Limited knowledge and capacity of GFPS and CODI members on GAD-related laws and policies.	To continually raise the level of performance of CODI and GAD Focal Point System Members in handling gender-related issues in ASSCAT.	MFO: HES	To conduct of seminar-workshop on the review of the Sexual Harassment Policies and its applicability in the College and seminar-workshop on Gender Mainstreaming Evaluation Framework (GMEF) for the GFPS members (if there are new members of the GFPS).	No. of seminar-workshops conducted for the CODI members, representatives from the faculty, staff and students on the review of the Sexual Harassment Policies and its applicability in the College. - One (1) session two-day seminar-workshop for the 10 CODI members (6 Female 4 Males), and 10 representatives (6 Males 4 Females) from the faculty, staff and students on the review of the Sexual Harassment Policies and its applicability in the College.	One (1) session one-day seminar-workshop conducted to the members of the GFPS/CODI.	300,000.00 GAA	15,000.00 GAA	CODI GFPS	Done.
13	Lack of systematized documentation and regular reporting on GAD efforts of the College.	There is no system in disseminating GAD efforts within the College.	To maintain the GAD office records, and a visible and ready delivery of gender-related services. To make sure that the GAD efforts of the College are continually documented and shared to its faculty and staff, students and adopted communities.	MFO: HES	To continue the publication and production of the GAD Newsletter in ASSCAT.	Regular monthly meeting by the GFPS. - Regular monthly meeting by the GFPS for 12 months. GAD Newsletter per semester. - One (1) GAD Newsletter per semester. Provide Office equipment and supplies needed for documentation.	Six (6) GFPS Meetings conducted. Two (2) GAD Newsletters released.	1,200,000.00 GAA 1,500,000.00 GAA	201,023.91 GAA 1,427.23 GAA	News Letter Committee GFPS	Done.

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	1	2	3	4	5	6	7	8	9	11	12
14	The need to review and properly prepare GAD Accomplishment Report and GAD Plan and Budget in line with Section 37 of the MCW-IRR on GAD Planning and Budgeting.	Insufficient opportunity for GFPS members to attend GAD capacity development activities.	To expand the knowledge and skills of the GFPS in the preparation of GAD Plan and Budget (GPB) and the GAD Accomplishment Report (AR).	MFO: HES	To conduct review of GAD Plan and Budget (GPB) and GAD Annual Report (AR).	No. of review GAD Plan and Budget (GPB) and the GAD Accomplishment Report (AR) conducted. - Two (2) review sessions GAD Plan and Budget (GPB) and the GAD Accomplishment Report (AR) conducted semi-annually.	Two (2) sessions conducted.	300,000.00 GAA	73,952.09 GAA	GFPS	Done.
15	The need to review and properly prepare GAD Accomplishment Report and GAD Plan and Budget in line with Section 37 of the MCW-IRR on GAD Planning and Budgeting.	Insufficient opportunity for GFPS members to attend GAD capacity development activities	To expand the knowledge and skills of the GFPS in the preparation of GAD Plan and Budget and the GAD AR.	MFO: HES	To conduct GAD Plan and Budget (GPB) and GAD Accomplishment Report (AR) Preparation Workshop.	Number of participants, by sex. - 35 participants per workshop. No. of GAD Plan and Budget (GPB) and GAD Accomplishment Report (AR) Preparation Workshops conducted. - Two (2) GAD Plan and Budget (GPB) and GAD Accomplishment Report (AR) Preparation Workshops conducted.	Twenty-Nine (29) participants (13 Female 16 Male) in attendance. One (1) workshop conducted.	500,000.00 GAA	44,800.00 GAA	GFPS	Done.
16	Lack of GAD related researches in the College.	Limited number of faculty and staff who are interested to undertake GAD-related researches in the university.	To continually motivate the faculty and staff to engage in conducting GAD related researches which will be the basis for future GAD programs of the College.	MFO: Research	To conduct GAD and GAD related researches.	No. of GAD and GAD related researches conducted. - Two (2) GAD and GAD related researches conducted.	Two (2) GAD and GAD related researches conducted.	500,000.00 GAA	0.00 GAA	Research	Done.

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	1	2	3	4	5	6	7	8	9	11	12
17	There is no system in disseminating GAD efforts within the College.	Lack of dedicated personnel to manage the GAD office and coordinate the dissemination of GAD efforts within the College.	To maintain the GAD office records, and a visible and ready delivery of gender-related services.	MFO: HES	Hiring of dedicated staff to manage the GAD office.	Continual operation and maintenance of the GAD office. - One designated full time and/or permanent staff to manage the GAD office. Continual operation and maintenance of the GAD office. - Hiring of 4 COS personnel to assist in the GAD Office.	None hired yet but is included in the 2020 budget. Two (2) COS Personnel in-charge of the GAD Office.	290,000.00 GAA 322,080.00 GAA	0.00 GAA 225,612.00 GAA	GAD	Done.
18	MCW IRR Section 37C. Creation and/or Strengthening of the GAD Focal Points (GFPs). All government departments including their attached agencies, offices, bureaus, SUCs, GOCCs, LGUs, and other government instrumentalities shall establish or strengthen their GFP System or a similar GAD mechanism to catalyze and accelerate gender mainstreaming within the agency or LGU.	The necessity to update continually the GFPS on any GAD related mandates and updates.	Increased capacity of the GFPS and relevant personnel to mainstream gender in their agency mandate.	MFO: HES	Attend local/regional/national/international GAD Conferences/Summits/Forum and all related activities with invitations from the CHED, PCW and PAGDAI such as GAD Planning and Budgeting, GAD Research, Integration of GAD in the Curricula, etc.	No. of local/regional/national/international GAD conferences/summits and all related activities attended. - Attendance of the GFPS members to 15 local/regional/national/international GAD conferences/summits and all related activities.	Five (5) GAD related local travels attended by GFPS Members.	Food and Lodging Allowances 3,000,000.00 GAA Registration Fees 1,000,000.00 GAA Transportation Expenses 5,000,000.00 GAA	535,886.27 GAA 830,504.41 GAA 535,886.27 GAA	GFPS	Done.

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19	Limited knowledge of students, faculty and staff on GAD related information which results to low level of awareness on Gender and Development (GAD).	Limited opportunities to orient and capacitate the faculty and staff of ASSCAT regarding Sexual Harassment Laws.	To continually increase the awareness and understanding of student leaders, faculty and staff of ASSCAT on concepts, issues and policies regarding GAD.	MFO: HES	To conduct Seminar on Sexual Harassment Laws.	Number of participants. - 150 participants per batch. No. of Sexual Harassment Laws seminars conducted. - Two (2) batches of Sexual Harassment Laws seminars conducted to the faculty and staff of ASSCAT.	253 participants in attendance. One (1) batch of Sexual Harassment Laws seminars conducted to the faculty and staff of ASSCAT.	500,000.00 GAA	0.00 GAA	HRMO GAD	Done.
20	Limited knowledge of students, faculty and staff on GAD related information which results to low level of awareness on Gender and Development (GAD).	Limited opportunities to orient and capacitate the student leaders, faculty, and staff of ASSCAT.	To continually increase the awareness and understanding of student leaders, faculty and staff of ASSCAT on concepts, issues and policies regarding GAD.	MFO: HES	To conduct Gender Sensitivity Training (GST) to ASSCAT Faculty and Staff.	Number of participants, by sex. - 150 participants per batch. No. of Gender Sensitivity Training (GST) conducted. - Two (2) batches of Gender Sensitivity Training (GST) conducted to ASSCAT Faculty and Staff.	253 (112 Male 141 Female) participants in attendance. One (1) batch of Gender Sensitivity Training (GST) conducted to ASSCAT Faculty and Staff.	1,300,000.00 GAA	0.00 GAA	GAD HRMO	Done.
21	Limited knowledge of students, faculty and staff on GAD related information which results to low level of awareness on Gender and Development (GAD).	Limited opportunities to orient and capacitate the student leaders, faculty, and staff of ASSCAT.	To continually increase the awareness and understanding of student leaders, faculty and staff of ASSCAT on concepts, issues and policies regarding GAD.	MFO: HES	To conduct Gender Sensitivity Training (GST) to ASSCAT Personnel alongwith their spouses/partners.	No. of Gender Sensitivity Training (GST) conducted. - Four (4) batches of Gender Sensitivity Training (GST) with 25 pairs (50 Pax) in attendance conducted to personnel along with their partners/spouses.	One (1) batch of Gender Sensitivity Training (GST) conducted.	1,000,000.00 GAA	20,700.00 GAA	HRMO GFPS	Done.

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22	Low level of awareness on GAD among students, faculty and staff of ASSCAT.	Limited opportunities to orient and capacitate the student leaders, faculty, and staff of ASSCAT on GAD.	To continually increase the awareness and understanding of student leaders, faculty and staff of ASSCAT on concepts, issues and policies regarding GAD.	MFO: HES	To conduct Basic GAD Orientations for student leaders, faculty, and staff of ASSCAT.	Basic GAD Orientation conducted. - Three (3) batches of Basic GAD Orientation conducted for the 300 (100 per batch) faculty and staff of ASSCAT main and satellite campuses by the 1st and 3rd quarter of 2019.	One (1) batch of Basic GAD Orientation conducted for the 253 (112 Male 141 Female) faculty and staff of ASSCAT main and satellite campuses during the 3rd quarter.	1,000,000.00 GAA	199,120.00 GAA	HRMO GAD	Done.
ATTRIBUTED PROGRAM											
23					Upgrading of Crops and Soil Laboratory Building			3,877,144.87 GAA	2,907,858.65 GAA	Planning and Physical Plant Division	
24					Upgrading of TLE Laboratory Building (Phase I)			10,707,293.89 GAA	8,030,470.42 GAA	Planning and Physical Plant Office	
25					Upgrading of School Clinic Building			5,430,095.42 GAA	5,430,095.42 GAA	Planning and Physical Plant Office	
SUB-TOTAL								49,276,614.18	19,905,781.43	GAA	
TOTAL								49,276,614.18	19,905,781.43		

Prepared By:	Approved By:	Date
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