



Republic of the Philippines
AGUSAN DEL SUR STATE COLLEGE OF AGRICULTURE AND TECHNOLOGY
8506 Bunawan, Agusan del Sur

website: <http://asscat.edu.ph>; email address: asscat_op@yahoo.com

PERFORMANCE MANAGEMENT GROUP (PMG)

**SYSTEM OF RANKING OF DELIVERY UNITS FOR THE
FY 2016 PERFORMANCE-BASED BONUS (PBB)**

Criteria of Ranking of Delivery Units	Percentage Allocation	% for Faculty	% for Staff
1. Contribution to MFO	25		
2. Overall SPMS rating	50		
3. Compliance to Reportorial Requirements as Unit			
a. DTR;		10	15
b. Annual, Quarterly and Monthly report; and		5	10
c. Grades for faculty		10	

All faculty and staff in the same delivery units will contribute to the overall rating of their respective Office Performance Commitment Review (OPRCR).

The above rating will apply to the delivery units identified below:

1. Office of the President (VPs, Planning and HR);
2. Institute of Education;
3. Institute of Agriculture;
4. Institute of Eng'g. & Info. Sciences;
5. Academic Non-teaching (Registrar, Library, Veterinary, Nurse, Ag. Tech. & Guidance);
6. Finance (Accounting, Budget & Cashier);
7. Logistics;
8. Security Services;
9. General Services; and
10. Production.


The rate of the PBB will be based on the monthly salary as follows:

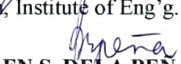
Delivery Unit	Rate of PBB
Best Delivery Unit	65% of the monthly salary
Better Delivery Unit	57.5% of the monthly salary
Good Delivery Unit	50% of the monthly salary

Prepared by:



RUTH S. DESAMPARO, MPA
Human Res. Mgt. Officer III


SHIELA G. REYES, Ph.D.
Dean, Institute of Agriculture


RODOLFO A. MACALAM, M. Eng.
Dean, Institute of Eng'g. & Info. Sciences



BELEN S. DELA PENA, Ph.D.
Vice President for Acad. Affairs


ALVIN O. CAYOGYOG, Ph.D.
Dean, Institute of Education


CARMELO S. LLANTO, Ph.D.
Director, Research Dev't. & Extension


JOY C. CAPISTRANO, DPA
Vice President for Administration

Approved by:


JUARLITO V. GARCINES, Ph.D.
SUC President II