

ANNEX 8
GUIDELINES/MECHANICS IN RANKING
FOR THE GRANT OF FY 2019 PERFORMANCE-BASED BONUS (PBB)*

Department/Agency : AGUSAN DEL SUR STATE COLLEGE OF AGRICULTURE AND TECHNOLOGY

(Agency should provide the guidelines and process in determining and evaluation the performance ranking and rating of offices/delivery units within the department/agency


SYSTEM OF RANKING OF DELIVERY UNITS FOR THE FY 2019 PERFORMANCE-BASED BONUS (PBB)

Criteria of Rating of Delivery Units	Percentage Allocation	% Rate for Faculty	% Rate for Staff
1. Contribution to MFO	25		
2. Overall SPMS Rating	50		
3. Compliance to Reportorial Requirements as Unit			
a. DTR		10	15
b. Annual, Quarterly and Monthly report; and		5	10
c. Student Grades		10	
Total	75	25	25

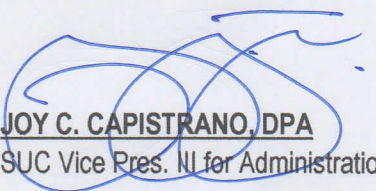
All faculty and staff in the same delivery units will contribute to the overall rating of their respective Office Performance Commitment Review (OPCR)

The above rating will apply to the Delivery Units identified below:

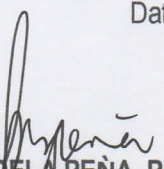
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| <ul style="list-style-type: none"> 1. Office of the President (VPs, Planning and HR) 2. College of Teacher Education and Trento Campus 3. College of Agriculture 4. College of Engineering and Information Sciences 5. Academic Non-Teaching (Registrar, Library, Veterinary, Nurse, Ag. Tech & Guidance) | <ul style="list-style-type: none"> 6. Finance (Accounting, Budget & Cashier) 7. Logistics 8 Security Services 9 General Services 10. Production |
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RUTH S. DESAMPARO
 HRMO III

Date : 1/17/2020


JOY C. CAPISTRANO, DPA
 SUC Vice Pres. III for Administration

Date : 1/17/2020


BELEN S. DELA PEÑA, Ph.D.
 OIC, Office of the President
 Date : 1/17/2020